



Information on Prevailing Wages for Community Enhancement Fund Grant Applicants

- ▶ State law requires the payment of “prevailing wages” for certain public projects valued over \$1,000 and completed by anyone other than the City’s own workforce.¹
- ▶ If your project is valued over \$1,000 and involves any of the following, it is very likely that you must comply with prevailing wage laws:
 - Construction,
 - Alteration or repair work,
 - Pre-construction design or land surveying work, or
 - Post-construction cleanup work
- ▶ **Be careful!** If your project comes under this requirement, the labor must be paid using “prevailing wages.” This can make a project more expensive.
- ▶ Be sure to ask any contractors to provide an estimate using prevailing wages.
- ▶ State law contains numerous penalties for failure to pay prevailing wages.
- ▶ Please ask City staff for assistance or clarification if you have any questions. For more information and current prevailing wage rates, go to <https://www.dir.ca.gov/Public-Works/Prevailing-Wage.html>.

¹ See California Labor Code §§ 1771 and 1720